**FOOD COUPON & MEDICAL INSURANCE**

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| --- | --- | --- | --- |
| I would like to opt in for Food Coupon as part of my compensation structure ( Maximum 3K) | Option | | Amount |
| YES | NO | NO |

|  |  |  |  |
| --- | --- | --- | --- |
| Medical Insurance:  As part of the GMC coverage all employee’s will be covered under a standard Sum Insured of INR. 2,00,000)  Over and Above the Sum Insured (2,00,000), I would like to opt in for Higher Sum Insured as part of my Medical Insurance (5L)  \*Check with HR to know the additional cost involved for the same. | Option | | S.I |
| YES | NO | YES  (Sum Insured of INR. 2,00,000) |

Date: \_\_\_\_\_07-09-2023\_\_\_\_\_\_\_\_

Signature: \_\_\_ \_\_\_\_\_\_\_\_\_\_

**REIMBURSEMENTS (Tax Saving)**

**Eligibility: - CTC should be > than 7 Lakhs**

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| **Reimbursement Guidelines:**  This is a flexi benefit where the employee can choose their reimbursement value as per his/her choice (employee can choose one or all the reimbursements after understanding the mandatory rules as mentioned below).  If the employee doesn’t wish to opt in for any of the reimbursements, the same will be added into special allowance (Taxable component).  **Reimbursement Mandates:**  **Telephone & Broadband:**   1. Should be a Post-paid mobile bill/ Broadband connection 2. Number should be registered in employee name |

**Please specify the amount you would like to opt under each component**

|  |  |  |  |
| --- | --- | --- | --- |
| **Component** | **Option** | | **Amount** |
| **YES** | **NO** |  |
| Telephone Bill |  |  |  |

Signature: \_\_\_\_\_\_ \_\_\_\_\_\_\_